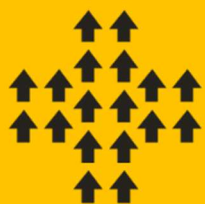


Senior React Native Developer

Role Description and Recruitment Pack



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Role overview

Title:	Senior React Native Developer
Hours:	Full time, 35 hours per week, although we may consider part-time (28 hours p/w) Hybrid & flexible-working options
Contract:	Permanent
Location:	1 Lamb's Passage, London, EC1Y 8AB There is some flexibility to work remotely, although you must be able to work in the office at least two days per month, or as the organisation requires.
Reports to:	App Product Manager
Salary:	£50,000 - £60,000 p.a. depending on skills and experience. For exceptional candidates there may opportunity for further negotiation on the reward package.
Closing Date:	Wednesday 31 st July 2024

Why this position is important to us

Stewardship has a mission to activate giving, making it joyful and easy – helping Christians support the causes they love, right when they need it. Our givers tell us that they manage almost all of their finances through apps, so why shouldn't their giving be managed through an app too? Our users love our MVP single-platform Giving app, but we need to rebuild and scale in cross-platform to become production-ready. We also need to build a range of other MVP apps to serve other types of givers and our recipients, so there's lots to do!

The impact you will have in this role

We're looking for a **passionate, experienced React Native developer to take us to the next level**. Someone with the tenacity to quickly build MVPs, but also the competence to build reliable, production-ready apps that serve our many givers and partners.

Welcome to Stewardship

Big or small. First or last. Given or received. We make every gift count.

We're a place where connection happens - where those called to give meet those called to go. A community of generous stewards uniting to use all God has given us to love Him, love one another, and love our neighbours as ourselves.

We help Christians give and we strengthen the causes they give to.

We call this **Active Generosity**.

Our vision and values

Our vision is for the world to encounter Jesus through the generosity of His church.

At our core, as believers in Jesus Christ, are the biblical values of:



Generosity
expressed with
Joy



Relationship
strengthened with
Understanding



Integrity
demonstrated with
Justice



Service
delivered with
Excellence

For over 100 years, we've helped Christians, charities and churches activate generosity, resource their calling and make a difference in Jesus' name.

In 1906, Stewardship was created by a small group of Christians uniting to release generous gifts and financial support to Christian ministries in the UK and overseas. Among their number were professionals and philanthropists, chemists and church planters, factory workers and evangelists, with each giving as they were able.

Today we help over 30,000 Christians experience the joy of being 'actively generous', supporting over 4,000 churches, 2,300 Christian workers and 6,000 charities.

Our methods have changed, but our mission remains the same.

Job detail

Overview

Stewardship has a mission to activate giving, making it joyful and easy – helping Christians support the causes they love, right when they need it. Our givers tell us that they manage almost all of their finances through apps, so why shouldn't their giving be managed through an app too? Our users love our MVP single-platform Giving app, but we need to rebuild and scale in cross-platform to become production-ready. We also need to build a range of other MVP apps to serve other types of givers and partners, so there's lots to do!

We're looking for a **passionate, experienced React Native developer to take us to the next level**. Someone with the tenacity to quickly build MVPs, but also the competence to build reliable, production-ready apps that serve our many givers and partners.

Main responsibilities

To include, but not limited to:

- **Architect and build** React Native mobile applications for both iOS and Android platforms
- **Lead and deliver** technical projects
- Work closely with **designers and product managers** to understand requirements and translate them into technical specifications
- Write code that encourages **reusability, flexibility and reliability**
- Help **design the APIs** to support our apps
- Automate as much of the testing and deployment of apps as possible using **CD/CI**
- Help customer support and QA **identify and fix bugs**
- Help **shape wider understanding of React** across our other technical teams
- Help hire, manage and mentor any **future app developers**

It's all about you...

We recognise that to be great at your role, there are certain characteristics that are important and others that enable a good fit within our existing team and culture.

- Strong experience building React Native apps for iOS and Android
- Experience collaborating with product teams, designers, back-end engineers to build apps that users love
- Experience leading and delivering technical projects
- Experience consuming and ideally specifying RESTful APIs
- An understanding of the main differences between Android and iOS ecosystems

- An aptitude to learn new methodologies, tools and frameworks
- You will be a practicing Christian and be able to clearly demonstrate a personal commitment to the mission, principles, values and practices contained in our Ethos Statement. You should also be able to demonstrate enthusiasm for the Christian purposes of the organisation and a readiness to support and contribute to its ethos.

Tools we work with

Tools we use, but not exclusively:

- APIs hosted in Azure
- Git
- Fastlane CD
- Azure DevOps Pipeline CI/CD and Project Management
- ProxyMan traffic inspector
- Figma
- Teams, Power Automate + other Microsoft Tools
- Postman API management

Desired skills and experience

Skills and experience	Essential	Desirable
You will meet our Occupational Requirement to be a practicing Christian as an active member of a local church and be able to clearly demonstrate a personal commitment to the mission, principles, values and practices contained in our Ethos Statement.	✓	
Have the Right to Work in the UK (we do not offer sponsorship arrangements).	✓	
Can show examples of previous React Native apps for iOS and Android	✓	
Experience collaborating with product teams, designers, back-end engineers to build apps that users love	✓	
Experience leading and delivering technical projects	✓	
Experience consuming and ideally specifying RESTful APIs	✓	
An understanding of the main differences between Android and iOS ecosystems	✓	
Experience speaking to users directly to fix bugs and understand their needs		✓
Have assisted designing user journeys		✓
Have built CI/CD pipelines		✓

Working for us

Q. What are the usual working hours?

A. Stewardship's normal office hours are 9am to 5pm, Monday to Friday, but you may be required to work flexibly between 8am and 6pm in accordance with the needs of the organisation.

Q. How much Annual Leave do you offer?

A. All full-time employees receive 27 days Annual Leave, and 8 days bank holiday leave.

Q. What are the pension arrangements?

A. Stewardship offers a generous pension contribution; the equivalent of 10% of your gross annual salary into a group personal pension scheme (applicable after 3 months service).

A salary sacrifice scheme for personal contributions is also available.

Q. Is it possible to work from home?

A. Yes, we are happy to offer flexibility for this role but would expect you to be able to work in our London office for a minimum of 2 days each month, or as required by the organisation.

Q. What staff benefits do you offer?

A. Once probation has been passed, there are number of benefits available to staff:

- Subsidised exercise membership
- Hybrid and flexible working options
- Contribution to your charitable giving account
- Generous leave allowances
- Long service awards
- Participation in the Cycle to Work Scheme
- Death in Service benefit (4x annual salary)
- Health Cash Plan paid by Stewardship
- Interest-free loans



How to apply



Occupational Requirement (OR)

As a result of our Christian ethos, this post is covered by an Occupational Requirement (OR) under Part 1 of Schedule 9 to the Equality Act 2010. The successful applicant will be expected to be a practising Christian and to clearly demonstrate a personal commitment to the mission, principles, values and practices contained in our Ethos Statement, by:

- Active membership of local church congregation.
- An understanding of the faith aspects of the work of Christian charities, including the preparedness to pray with colleagues, where appropriate.



Contact us

For any questions or to arrange an informal conversation about this role, please contact Joan Gray, our People, Culture & Place Administrator, on:

Telephone: 020 8502 5600 extension 307

Email: careers@stewardship.org.uk



How to apply for this position

You can apply online for this role at www.stewardship.org.uk/about-us/careers

Please remember to also upload a copy of your C.V. along with a covering letter that demonstrates what you would bring to this role, to Stewardship and how you fulfil the Occupational Requirement.