

## Ethos Statement

The ethos of Stewardship is derived from the organisation's:

- Core charitable purpose of advancing the evangelical Christian faith, as contained in the objects within its governing document (see Appendix 1)
- Basis of faith (see Appendix 2)
- Value system, and
- Commitment to prayer<sup>1</sup>, mission<sup>2</sup> and transformation of the Christian church. This commitment is clearly laid out (along with values and policies) in its published strategy.

To understand the context of the above we have outlined below what we believe to be the Christian faith and way of life.

### The Christian Faith

- States that God is the sole creator<sup>3</sup>
- Determines that each individual is uniquely made in the image of God<sup>4</sup>
- Declares that Jesus Christ is the Son of God who came to save human kind from sin<sup>5</sup>
- Provides for a relationship with the living God in the person of Jesus Christ<sup>6</sup>
- Equips the Christian to live life through the power of the Holy Spirit<sup>7</sup>

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<sup>1</sup> If you believe, you will receive whatever you ask for in prayer. [Matt 21:22](#) (NIV)  
They all joined together constantly in prayer, along with the women and Mary the mother of Jesus, and with his brothers. [Acts 1:14](#) (NIV)  
Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. [Phil 4:6](#) (NIV)

<sup>2</sup> Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. [Matt 28:19-20](#) (NIV)

<sup>3</sup> In the beginning God created the heavens and the earth. [Gen 1:1](#) (NIV)

<sup>4</sup> So God created man in his own image, in the image of God he created him; male and female he created them. [Gen 1:27](#) (NIV)

<sup>5</sup> For what the law was powerless to do in that it was weakened by the sinful nature, God did by sending his own Son in the likeness of sinful man to be a sin offering. Romans 8:3 (NIV)

<sup>6</sup> "For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. For God did not send his Son into the world to condemn the world, but to save the world through him. [John 3:16-17](#) (NIV)

<sup>7</sup> But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. [Gal 5:22-23](#) (NIV)

## The Christian Way of Life

- Honours, obeys and glorifies God, acknowledging God's sovereignty
- Nourishes the spiritual life and is fully committed to developing it
- Believes that no one is beyond the redeeming love of the Saviour, Jesus Christ
- Knows God through the person of Jesus and seeks to follow his way of life, modelling love, peace, justice and forgiveness in attitudes and behaviours
- Embraces the power of the Holy Spirit as the source of strength for living

The above is based on the knowledge that the Christian's motivation to express the love of Christ in his/her life, affects not just the nature of work or the work he/she chooses to do but the way he/she behaves and relates to others. Such motivation leads to a vocational and relational lifestyle. A lifestyle characterised and driven by faith in God, touching the lives of others through the work of the Holy Spirit.

## Christian Values

Stewardship is committed to the following values and expects all of its employees to express them in every aspect of their employment.

- Seeking to honour and glorify God in all that we do<sup>8</sup>
- Acknowledging that we need His strength and wisdom in order to fulfil His work<sup>9</sup>
- Acknowledging that each person has been made in the image of God, and has a unique God-given role to play in the organisation
- Seeking to treat each person with the same love, respect and dignity with which the Lord treats us
- Seeking to demonstrate honesty, integrity and justice in the workplace in accordance with God's will

We aim to demonstrate the above values in all our relationships with both customers and third parties, and also with each other.

Alongside these general Christian values, we have specific operational values of Generosity, Relationship, Integrity, and Quality & Improvement, which are set out and elaborated on in our Strategic Plan.

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<sup>8</sup> If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen. [1 Peter 4:11](#) (NIV)

<sup>9</sup> If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen. [1 Peter 4:11](#) (NIV)

## Practices

As a result of the above Mission supported by our value system, the following practices are part of everyday activity at Stewardship:

- Our work life is under girded by prayer. We pray at our regular management meetings, at whole team meetings, at our weekly Staff Fellowship meeting, and spontaneously in smaller groups when needs arise. We pray both for our work as an organisation, for national and international situations, for each other as individuals and for concerns we have as individuals. This reflects our willingness to lay our lives before the Lord in prayer.
- We demonstrate a willingness to pray for the needs of our customers and those whom we serve.
- We aim to treat each other with care, respect and dignity and therefore to love each other as Christ loves us.
- As a natural part of our daily working lives, we share with each other the way the Lord is speaking to us, prayers that have been answered, blessings received and spiritual truths learned. We seek to encourage one another in our spiritual journey.

## Appendix 1

The objects clause from the Memorandum of Association of Stewardship (Stewardship Services (UKET) Limited):

- 3 The objects for which the Trust is established are as follows:-
  - 3.1 to advance the evangelical Christian faith including by preaching the Gospel and holding religious services and meetings;
  - 3.2 to promote the publication and distribution of the Bible and other Christian literature;
  - 3.3 to advance the education of children and adults in accordance with the doctrines and principles of evangelical Christianity;
  - 3.4 to relieve need, hardship and distress, especially amongst evangelists, teachers and others who have given service to the Trust or helped to promote the Objects;
  - 3.5 otherwise to promote the charitable work of evangelical Christian churches, societies and charities;
  - 3.6 To advance such purposes as may be charitable according to the Law of England and Wales and are not, in the opinion of the Committee, inconsistent with the attainment of the above Objects, including by means of making donations to further such charitable purposes.

## Appendix 2

### Statement of Beliefs

- The Sovereignty and grace of God the Father God the Son and God the Holy Spirit in creation providence revelation redemption and final judgment.
- The divine inspiration of Holy Scripture and its consequent entire trustworthiness and supreme authority in all matters of faith and conduct.
- The universal sinfulness and guilt of fallen man making him subject to God's wrath and condemnation.
- The substitutionary sacrifice of the incarnate Son of God as the sole and all-sufficient ground of redemption from the guilt and power of sin and from its eternal consequences.
- The justification of the sinner solely by the grace of God through faith in Christ crucified and risen from the dead.
- The illuminating regenerating indwelling and sanctifying work of God the Holy Spirit.
- The priesthood of all believers who form the universal Church the Body of which Christ is the Head and which is committed by His command to the proclamation of the Gospel throughout the world.
- The expectation of the personal visible return of the Lord Jesus Christ in power and glory.